



## **PATE'S GRAMMAR SCHOOL FOUNDATION & THE RICHARD PATE SCHOOL ("the School")**

### **Peripatetic Flute Teacher (Self-Employed) - Information pack**

#### **About Us**

The Richard Pate School is owned and operated by Pate's Grammar School Foundation. It is a successful independent day school for 3-11 year olds. We offer children a broad education in modern, purpose-built facilities. The School has an excellent record of admissions to both grammar and independent schools, with approximately 50% moving on to grammar schools and a large number gaining scholarships to independent schools. The School also provides a broad education and a varied extra-curricular programme.

Music is a core curriculum subject and we are very fortunate to have a bespoke music teaching and performing space, incorporating three practice rooms. To enhance the music offering at the school, we have a number of Peripatetic Music, Drama and Dance teachers providing pupils with individual and small group lessons. Pupils have the opportunity to build performance confidence, and showcase their progress, through participation in concerts, shows, assemblies and exams.

We are seeking an outstanding Peripatetic flute teacher to deliver imaginative and inspiring flute lessons to pupils, helping to improve their performance skills, and build self-confidence.

#### **Vacancy Details**

This is a part-time post, for a suitably qualified self-employed Peripatetic flute teacher to join us from September 2025. There is flexibility on days, depending on room availability.

#### **To be successful in this role you must be:**

- A suitably qualified and experienced flute teacher, able to engage and inspire pupils.
- Highly organised, with high expectations of achievement and behaviour.
- Committed to the vision of the department, and to the School's aims and values.
- Committed to the safeguarding and wellbeing of pupils, and comply with key school policies (e.g. Safeguarding, Health and Safety, Behaviour).
- Able to communicate effectively with pupils, colleagues and parents

## **Job Description**

To deliver imaginative and inspiring flute lessons to pupils at The Richard Pate School, ensuring that effective learning takes place and pupils make excellent progress and build their performance confidence.

### Key responsibilities

- To plan, promote, organise and deliver engaging individual and small-group flute lessons to pupils, ensuring effective learning takes place.
- To set high expectations which inspire, motivate and engage pupils, and improve pupil attainment.
- To make flute playing accessible for all pupils, regardless of ability, and set appropriate challenge for all pupils.
- To work with pupils to use flute playing as a means of personal and social development.
- To use regular assessments to monitor progress and set targets.
- To maintain/establish positive behaviour for learning.
- To prepare pupils for performances, examinations and auditions as appropriate.
- To maintain regular communication with parents, to report on progress and achievements.
- To actively support concerts and music events at the school, liaising closely with the Head of Music.
- To set fees, in consultation with the Head of Music, and be responsible for invoicing and processing payments directly with parents/guardians.
- To understand and adhere to the School's Safeguarding, Health & Safety and Behaviour policies.

## **Person Specification**

### Qualifications and experience

- Relevant music qualifications
- Teaching experience

### Knowledge and understanding

- Technical knowledge of flute playing
- Strategies of teaching

### Skills

- High level of skill and experience in teaching flute across the age groups, utilising teaching skills to promote excellent pupil progress.
- Strong interpersonal skills to effectively communicate with staff, parents and pupils both verbally and in writing.
- Excellent organisational skills with high expectations of achievement and behaviour.
- Create a happy, challenging and effective learning environment.
- Innovative in approach to teaching and learning.

### Personal characteristics

- Inspiring, enthusiastic and professional approach to all aspects of flute playing.
- Good team player, willing to make a full contribution to the work of the department and the extra-curricular programme.
- Committed to the protection and safeguarding of children and young people.

- Understands and is willing to uphold, the core values of The Richard Pate School, and to be an excellent role model for the School and subject.
- Committed to the Health and Safety of the School community.

#### In return, we offer you

- Talented and dedicated colleagues with inspirational team spirit.
- Children who are enthusiastic to learn, with outstanding behaviour.
- A supportive and nurturing ethos which will help you fulfil your potential.

#### **Hours**

Variable, depending on demand.

#### **Fees & Insurance**

As a self-employed peripatetic flute teacher, you will be responsible for setting fees, in liaison with the Head of Music, and for invoicing and processing payments directly with parents/guardians. You will also be required to hold your own Public Liability Insurance with a reputable provider (such as that provided through the Musicians' Union).

#### **Safeguarding**

We are committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo Child Protection screening appropriate to the post, including checks with the Disclosure and Barring Service.

In addition to an assessment of their ability to perform the duties of the post applied for, candidates invited to attend for interview should expect further discussion relating to safeguarding and promoting the welfare of children.

#### **Further Information**

Up to date information including policies may be found on our website, **[www.richardpate.co.uk](http://www.richardpate.co.uk)**

Should you wish to discuss any of the detail contained within this information pack, please contact our Bursary on 01242 522052.

#### **How to Apply**

To apply, please download an application form from our website. Please post completed forms to the following address:-

Bursary  
The Richard Pate School  
Southern Road  
Cheltenham, GLOS  
GL53 9RP

Or e-mail to: [bursar@richardpate.co.uk](mailto:bursar@richardpate.co.uk)

Application deadline date: **Thursday 5 June 2025.**

Interview date: **Wednesday 11 June 2025.**

Start date: September 2025.

NB: CVs will not be accepted in place of an application form, but may be submitted as additional supporting documentation.

*Pate's Grammar School Foundation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.. In accordance with the DfE's Keeping Children Safe in Education 2024, references will be sought on all short-listed candidates prior to interview, and online checks undertaken.*

*Pate's Grammar School Foundation is an equal opportunities employer. Please let us know if you require any reasonable adjustments for any part of the recruitment process.*